

## EMPLOYMENT OPPORTUNITY ANNOUNCEMENT

DEPARTMENTS OF THE ARMY AND AIR FORCE  
NORTH CAROLINA NATIONAL GUARD  
HUMAN RESOURCES OFFICE  
4105 REEDY CREEK ROAD  
RALEIGH, NORTH CAROLINA 27607-6410

ANNOUNCEMENT #: ARNGT 05-324

OPENING DATE: 28 October 2005

CLOSING DATE: 28 November 2005

ANTICIPATED FILL DATE: 25 Dec 05

### POSITION TITLE AND NUMBER

Automotive Worker (2 pos)  
PDCN 70250000, MD# 5127-30 and 70

### UNIT/ACTIVITY AND DUTY LOCATION

Field Maintenance Shop 7 (FMS 7)  
NCARNG, Winston-Salem, North Carolina

### GRADE AND SALARY

WG-5823-09 \$16.11-\$19.82 per hour  
WG-5823-07 (Trainee) \$15.20-\$18.82 per hour

### EMPLOYMENT STATUS

Excepted Service

**WHO CAN APPLY**: The area of consideration for this announcement is the STATEWIDE. Applications will only be accepted from current Excepted employees of the North Carolina National Guard, current military members of the North Carolina National Guard and individuals who are eligible and willing to enlist in the North Carolina Army National Guard.

**HOW TO APPLY**: Interested applicants may apply by submitting an Application for Federal Employment (Standard Form 171), Optional Application for Federal Employment (Optional Form 612), Resume or any other form of application. It is required that the Knowledge, Skills and Abilities (KSA) listed below be addressed and attached to the application. Applications must reflect duties and responsibilities of positions/jobs addressed within the KSAs. The application and KSA Statement should be mailed to the North Carolina National Guard, ATTN: OTAGNC-HRO, 4105 Reedy Creek Road, Raleigh, NC 27607-6410. It must be received not later than the closing date or if mailed postmarked by the closing date.

**NOTE**: Information that must be provided when applying for a technician position is as follows: announcement number; name; address; telephone number; social security number, date of birth; citizenship; education; work experience; and other job-related qualifications. For more information, call 1-800-621-4136 ext. 6172/6431. Faxed or E-mailed copies will not be accepted.

**QUALIFICATION REQUIREMENT**: Must have 15 months specialized experience for WG-09 which demonstrates that the applicant has acquired the below listed KSA's. Education may be substituted for experience when applicable and the appropriate transcripts are submitted with application. Successful completion in a college, university, technical or vocational school may be substituted for experience at the rate of one year of study for 6 months of experience. Courses must be directly related to the work of the position. (1 year = 30 semester hours = 20 classroom hours of instruction per week) In-service placement actions will be considered when applicable.

### KNOWLEDGE, SKILLS ABILITIES (KSA'S)

Below are listed the KSA's for this position. Applicants must address each KSA individually in paragraph format by explaining any civilian and military work experience (with dates) that provided that KSA. It is required that this statement be attached to the application. Failure to include KSA's with inclusive dates will result in the applicant not being considered for this position. For more information or assistance, call 1-800-621-4136 ext. 6172/6431.

1. Skill in the principles of automotive engine and components.
2. Ability to use the full range of complex test and measuring instruments.
3. Ability to operate assigned vehicles and equipment organic to the supported units and identify (troubleshoot) problems.
4. Ability to document required service records to authenticate type of service performed and disposition of vehicles of equipment.

**MILITARY ASSIGNMENT**: Assignment to a compatible Enlisted position in a unit supported by FMS #09 is mandatory. (Enl: CMF 13, 14, 21, 31, 35 63, 77, 88; MOS: 92A/Y/Z)

**EVALUATION FACTORS USED**: Personal interview, review of application and the KSA Statement.

**Announcement No: ARNGT 05-324 (Cont.)**

**CONDITIONS OF EMPLOYMENT:** 1. Occupants of this position must maintain continuous military membership in the North Carolina Army National Guard (NCARNG). NCARNG status (military grade, MTOE or TDA assignment, MOS/SSI, military unit) and experience must be entered on the application. The recommended applicant will not be approved for appointment until they occupy a compatible MOS in the NCARNG shown under Military Assignment on the reverse side of this announcement. 2. The applicant selected for this position will be required to participate in the Direct Deposit/Electronic Fund Transfer Program. 3. The recommended applicant will not be approved for appointment until the appropriate physical examination is completed.

**PRINCIPAL DUTIES AND RESPONSIBILITIES:** Performs organizational maintenance and repair on a variety of tactical and automotive vehicles including sedans, station wagons, buses, all terrain vehicles, trucks, and semi-trailers. Independently performs the less complex repair tasks including removing and replacing new or rebuilt components and such assemblies as voltage regulators and injectors. Performs operational inspection and ensures vehicles and equipment are properly serviced, including such items as adjusting brakes, replacing hydraulic fluids, greasing, cleaning, etc., and performs other preventive maintenance operations as required. Applies modifications to equipment according to modification work orders. Uses a variety of diagnostic and test equipment to include pressure gauges, feeler and dial gauges, ignition timers, injection testers, vacuum and fuel pump testers, etc. Performs a variety of vehicle and equipment servicing to include lubrication, oil and filter changes, vehicle winterizing, tire repair and rotation, and wheel re-packing. Repairs and rebuilds minor assemblies, such as injectors, master cylinders, wheel cylinders, and similar hydraulic system components. Also performs duties associated with the maintenance and repair of major components including diesel engines, transmissions, transfer cases, and differentials to include the replacing of engine heads, head gaskets, injectors, wheel seals, brake cylinders, and oil seals. Performs organizational maintenance and repair of multi-purpose generators, heating and air conditioning units, compressors, and pumps. Inspects equipment (tactical and automotive vehicles, including all terrain vehicles, trucks and semi-trailers, etc.) prior to use during Inactive Duty Training (IDT) and Annual Training (AT), to ensure that it is operating properly. Instructs user personnel in the maintenance of equipment and provides technical advice and assistance to supported units when requested. Conducts a variety of vehicle and equipment inspections ranging from shop acceptance inspection to final inspection. Included are daily, intermediate, and periodic preventative maintenance inspections. Inspects equipment and reviews supporting records to ensure that unit maintenance responsibilities are being accomplished. May be required to perform one or more of the following additional organizational maintenance duties: (a) Perform minor body and fender or other metal repairs using preening hammers, dollies, welding, and paint spray equipment. (b) Repair and maintain small arms and accessory equipment such as rifles, machine guns, and mortars by replacing worn or damaged parts. (c) Repair, adjust, and service various systems and components found on mounted and towed artillery weapons. These systems and assemblies include traversing, elevating, recoil, and electrical systems, tube and breach assemblies, hydraulic systems, etc. (d) Repair and maintain electronics communication equipment by removing and replacing components and elements. Equipment includes such items as radios, field telephones, amplifiers, switchboards, recorders, and intercoms. (e) Performs limited maintenance on larger special purpose or heavy mobile equipment such as military combat equipment, tractors, fork lifts, front-end loaders, or construction equipment and trucks over 10 tons. Performs other duties as assigned.

**INSTRUCTIONS TO COMMANDERS/SUPERVISORS:** This position vacancy announcement will be given the broadest possible dissemination. A copy of this announcement will be posted to your unit/activity bulletin board.

**ADDITIONAL INSTRUCTIONS:** Applicants are requested to identify, on a separate sheet of paper, their race and national origin from one of the following categories: Male or female; American Indian or Alaskan native; Asian or Pacific islander; Black, not of Hispanic origin; Hispanic; White, not of Hispanic origin. Submission of this information is voluntary and will be used in support of the NCNG Equal Employment and Affirmative Action Programs. 2. Participants in the Selected Reserve Incentive Program will be administered as prescribed by NGB Pamphlet 600-15. 3. A permanent change of station (PCS) will not be authorized for the individual selected for this position unless agreed upon in advance by HRO and a PCS order is prepared prior to effective date. 4. Males born on or after 1 January 1960 must be registered with the selective service in order to be considered for federal employment. 5 This position will be filled indefinite. The individual selected may be terminated from employment upon receipt of a 30-day notice. 6. Selected individual may be non-competitively converted to a permanent status if this position becomes permanently funded.

**INFORMATION SUBMITTED WILL BE USED ONLY IN ACCORDANCE WITH THE PRIVACY ACT OF 1974**

**DISTRIBUTION:** A, B, C-3, G-25, H-3, J-3, K-3, M, N-12, P-9, Q, W-2, Y-2, R: HRO-1, AGAV-1, AGCS-3, DCSANG-1, J4-4, J3-3, J1-3, FMCB-2, IG-1, SCSM-1, SRAA-1, VCSOP-1

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